



City of Phoenix
EQUAL OPPORTUNITY DEPARTMENT

RAVEN AIR INC

IS HEREIN GRANTED

**WOMAN-OWNED BUSINESS ENTERPRISE (WBE)
&
SMALL BUSINESS ENTERPRISE (SBE)
CERTIFICATION**

In the Area(s) of:

Freight forwarding - transport logistics service

Certification Eligibility: April 14, 2010 – July 31, 2013

This certification is valid through the above date provided this firm meets the on going programmatic standards and fulfils the annual update requirement to remain in good standing as a WBE/SBE.

A handwritten signature in black ink, reading "Joyce C. Grossman".

**Joyce C. Grossman, Deputy Director
City of Phoenix Equal Opportunity Department**